

# Recruitment Announcement

## [Research Professor & Researcher positions]

Center for Integrated Smart Sensors under Global Frontier Project of Ministry of Science, ICT and Future Planning (CISS, <http://ciss.re.kr>), located within KAIST, invites applicants for the positions of research professors and a researcher for over the next 6 years (the government funding of 10 billion won per year) in the following areas.

### ☐ Recruitment Areas (Please mark applicable areas below)

- **[Commercialization]** Market research, Technology strategy planning, Technology transfer of research output, Promotion.
- **[SW]** Development of Application and mobile web solution based on smart phones.
- **[Design]** Design concepts of product and instrument.
- **[HW/SW]** Production of Evaluation board and Software, Construction and measurement of research environment.
- **[Image Processing Techniques]** Design of image processing algorithm and system such as 2-D, 3-D cameras.

## ☐ Requirements

Position		Qualifications: The successful applicant should have
Research Professor	Research Assistant Professor	◦ a Ph.D. degree
	Research Associate Professor	◦ a Ph.D. degree with more than 4 year of related experience, Recognition of the year of career before obtaining Ph.D. : 50% ◦ more than 4 SCI(E) publications or equivalent research achievements
	Research Professor	◦ a Ph.D. degree with more than 10 year of related experience Recognition of the year of career before obtaining Ph.D. : 50% ◦ more than 8 SCI(E) publications or equivalent research achievements
Researcher	Researcher	◦ a bachelor or higher degree
	Research Engineer	◦ a master's degree with more than 4 year of related experience Recognition of the year of career before obtaining Master's degree : 50%    or equivalent research experience as above
	Senior Researcher	◦ a master's degree with more than 10 year of related experience Recognition of the year of career before obtaining Master's degree : 50%    or equivalent research experience as above

## ☐ Working condition

- Job type : Full-time position (current 20 employees)
- Workplace : Daejeon (ITC Building(N1), KAIST)
- The level of Salary : (Annual Salary Contract System)
  - The level of Government-Supported Research Institutes(Competitive Salary, negotiable)

- Five-Day Working System, 4 major social insurance registration, annual leave, official leave, special leave
- Medical checkup per year, provision of welfare allowance
- Opportunities for various invention and possible commercialization can be offered. 50 percent of patented inventions profits generated from all types of commercialization will be given as incentive.

○ Appointment : One-year basic contract.

After competency-based performance evaluation, contract will be renewed within the remaining period of CISS's project.

## ☐ **Application Document**

○ A curriculum vitae : research achievements(SCIE publications), contact information, date of birth, application position included

**\* All certificates(pdf files) should be submitted(the original documents to be submitted on the day of Interview). Submitted documents will not be returned.**

## ☐ **Review Procedure**

○ 1st stage review : Document review

○ 2nd stage review : Interview

## ☐ **Deadline of Submission : 2014. 12. 24(Wed.) 6:00 p.m.**

## ☐ **Contact Information and where to submit :**

○ E-mail: hanna.lee@kaist.ac.kr 042-350-8703

## ☐ **Miscellaneous**

- The contract includes a 3-month probation period. After evaluation of the employee's job performance, continuing contract will be determined (same salary will be offered as that of permanent employees during the probation period).
- The successful candidates will be contacted via e-mail or mobile phone. Please fill in correct contact information.
- For more information, contact 042-350-8703.